

JOB POSTING



JOB POSITION: Lead Teacher YDC

POSITION TYPE: Full-time

LOCATION: Aberdeen Family YMCA/YDC

MINIMUM PAY RATE: Starting at \$16.35 per hour

Open Until Filled

APPLICATIONS ARE AVAILABLE ONLINE:

www.aberdeenymca.org **Join Our Team**

Or pick up an application at the Aberdeen YMCA/YDC

Aberdeen Family YMCA

5 South State Street

Aberdeen, SD 57401

mjohnson@aberdeenymca.org

605-225-4910

Hiring Manager if questions:

Kaitlyn Fair kfair@aberdeenymca.org

GENERAL DESCRIPTION:

A BETTER US STARTS WITH U!

The Lead Teacher provides directions for the program and staff, implements program curriculum in the classroom, and provides a high-quality experience to children and parents that is focused on the YMCA core values. This position provides direct supervision to a group of children in a classroom and creates positive, nurturing relationships with children, while building cooperative relationships with the parents/caregivers. **Hours are scheduled between 6:45 am-6:00 pm.**

JOB REQUIREMENTS, PREFERRED EDUCATION, TRAINING, AND WORK EXPERIENCE:

- Minimum of 18 years of age required.
- Bachelor's or Associates degree in Early Child Development or related field preferred.
- One or more year's related experience preferred.
- Satisfactory background check.
- Knowledge of effective teaching methods and curriculum development. Ability to design programs to meet the learning needs of infants, toddlers, and pre-school children.
- Current CPR/First Aid certification (may be obtained upon hire)

Essential Functions:

- Availability to work varied hours; early mornings, days, early evenings. (Mon-Friday)
- Assist with the implementation of daily plans and activities.
- Assist with supervising the children, classroom, and all activities.
- Maintaining child/staff ratios within the licensing law requirements.
- Customer service skills for greeting members, parents/caregivers and guests in a friendly manner with effective and positive communication.
- Support classroom and behavior management consistently according to guidelines.
- Maintain confidentiality and display professionalism.
- Must have flexibility and the ability to adapt to changing circumstances.
- A willingness to commit to the mission of the YMCA, promote the YMCA's core values and areas of focus into daily work.
- Attend staff meetings and parent conferences.
- Assist with special events as needed.
- Complete other duties as assigned.

Competencies: Attention to detail, cooperation, dependability, initiative, good judgment, leadership, motivation, oral communication, professionalism, safety and security, self-control, stress tolerance, teamwork, adaptability, analytical skills, collaboration, customer service, personal growth, problem solving, quality management and written communication.

Equal Employment Opportunity

Resumes and employment applications can be returned to the email address above or at 5 S. State Street, Aberdeen, SD 57401.

Applications can be found on our website at aberdeenyumca.org.