

# JOB POSTING



**JOB POSITION:** Aquatic Director  
**POSITION TYPE:** Full-time  
**LOCATION:** Aberdeen Family YMCA

**MINIMUM PAY RATE:** \$40,000-45,000 Annually (DOE)

**APPLICATIONS ARE AVAILABLE ONLINE:**

[www.aberdeenyumca.org](http://www.aberdeenyumca.org) Join Our Team

**Or pick up an application at the Aberdeen Family YMCA**

Aberdeen Family YMCA

5 South State Street

Aberdeen, SD 57401

[mjohnson@aberdeenyumca.org](mailto:mjohnson@aberdeenyumca.org)

605-225-4910 ex 1007

**Hiring Manager if questions:** Elyce Kastigar: [ekastigar@aberdeenyumca.org](mailto:ekastigar@aberdeenyumca.org)

## **GENERAL DESCRIPTION:**

The Aquatic Director is responsible for the organization, operations, supervision and delivery of the aquatic program and services to the membership and community. To create an environment that is inviting for members and one that they desire to be at. Provide supervision and development of staff. To promote a positive culture for participation in aquatic programs and services for members that fulfills the YMCA's mission, goals and objectives.

## **JOB REQUIREMENTS, PREFERRED EDUCATION, TRAINING, AND WORK EXPERIENCE:**

- Current lifeguard certification/CPR for the Professional Rescuer/First Aid required.
- Experience in aquatic operations, management and programming preferred.
- Lifeguard Training Instructor certification.
- Bachelor's degree from a four-year college or university preferred.
- Proficient use of computers with working knowledge of various software programs.
- Ability to manage multiple projects.
- Positive, effective, calm and professional communication- verbally and written- with staff, members/guests, children and parents. Ability to tailor communication style to the appropriate audience.

## **Essential Functions:**

- Availability to work varied hours: early mornings, days, evenings and weekends.
- Directs and supervises aquatic program activities.
- Develops and monitors the aquatic budget.
- Recruits, hires and trains lifeguard and swim instructor staff.
- Plans and facilitates staff in-service training and document training records.
- Coordinates and completes class schedules, training schedules, staff schedules to meet the needs of the programs and community.
- Monitors performance of staff, ensures certifications are completed and keeps required records to adhere to all state, local and YMCA health and safety regulations.
- Assist in lifeguarding and teaching swim lessons as needed.
- Oversee private lessons and private competitive lesson/training sessions.
- Sets clear expectations of staff in enforcing health and safety rules and maintaining constant observation of the pool area and emergency readiness.

**Other Responsibilities:**

- Assist in other tasks related to Aquatics Center such as: rentals, post-proms, lifeguard trainings, CPR trainings, and other associated items.
- May plan and assist in coordination of special events.
- Promote and incorporate the YMCA's mission, four core values and areas of focus into daily work.
- Ability to establish and maintain harmonious relationships with staff, volunteers, members and the general public.
- Other duties as assigned.

Equal Employment Opportunity

Resumes and employment applications can be returned to the email address above or at 5 S. State Street, Aberdeen, SD 57401.

Applications can be found on our website at [aberdeenyumca.org](http://aberdeenyumca.org).