

# JOB POSTING



**JOB POSITION:** Lead Teacher YDC

**POSITION TYPE:** Full-time

**LOCATION:** Aberdeen Family YMCA/YDC

**MINIMUM PAY RATE:** Depends on experience and certifications

**APPLICATIONS ARE AVAILABLE ONLINE:**

[www.aberdeenyumca.org](http://www.aberdeenyumca.org) Join Our Team

**Or pick up an application at the Aberdeen YMCA/YDC**

Aberdeen Family YMCA

5 South State Street

Aberdeen, SD 57401

Molly Johnson, HR Manager

[mjohnson@aberdeenyumca.org](mailto:mjohnson@aberdeenyumca.org)

605-225-4910

**Hiring Manager if questions:** Kaitlyn Fair [kfair@aberdeenyumca.org](mailto:kfair@aberdeenyumca.org)

**GENERAL DESCRIPTION:**

**A Better Us Starts With U!** The Lead Teacher provides directions for the program and staff, implements program curriculum in the classroom, and provides a high quality experience to children and parents that is focused on the YMCA core values. This position provides direct supervision to a group of children in a classroom and creates positive, nurturing relationships with children, while building cooperative relationships with the parents/caregivers. This position may work with infants up to pre-K. Hours are between 6:45 am and 6:00 pm as scheduled.

**JOB REQUIREMENTS, PREFERRED EDUCATION, TRAINING, AND WORK EXPERIENCE:**

- Minimum of 18 years of age required.
- Bachelor's or Associates degree in Early Child Development or related field preferred.
- One or more year's related experience preferred.
- Satisfactory background check.
- Knowledge of effective teaching methods and curriculum development. Ability to design programs to meet the learning needs of infants, toddlers, and pre-school children.
- Current CPR/First Aid certification (may be obtained upon hire)

**Essential Functions:**

- Availability to work varied hours; early mornings, days, early evenings. (Mon-Friday)
- Assist with the implementation of daily plans and activities.
- Assist with supervising the children, classroom, and all activities.
- Maintaining child/staff ratios within the licensing law requirements.
- Customer service skills for greeting members, parents/caregivers and guests in a friendly manner with effective and positive communication.
- Support classroom and behavior management consistently according to guidelines.
- Maintain confidentiality and display professionalism.
- Must have flexibility and the ability to adapt to changing circumstances.
- A willingness to commit to the mission of the YMCA, promote the YMCA's core values and areas of focus into daily work.
- Attend staff meetings and parent conferences.
- Assist with special events as needed.
- Complete other duties as assigned.

**Competencies: Attention to detail, cooperation, dependability, initiative, good judgment, leadership, motivation, oral communication, professionalism, safety and security, self-control, stress tolerance, teamwork, adaptability, analytical skills, collaboration, customer service, personal growth, problem solving, quality management and written communication.**

Equal Employment Opportunity

Resumes and employment applications can be returned to the email address above or at 5 S. State Street, Aberdeen, SD 57401.

Applications can be found on our website at [aberdeenyumca.org](http://aberdeenyumca.org).